

**CANADA RESEARCH CHAIRS PROGRAM: EQUITY TARGET SETTING EXERCISE (2021-2019)**  
**CONFIDENTIAL WHEN COMPLETED**

INSTITUTION NAME: Thompson Rivers University		INSTITUTION EMAIL:	
This tool must be filled out using the methodology outlined in the guidelines document provided.			
<b>Table 1: Active chairs at equity target confirmation year</b>		<b>Table 2: Tier distribution of active chairs as of June 1, 2021</b>	
Target Setting Confirmation Year	Enter the total number of active chairs*	Tier	Enter the total number of active chairs by Tier
June 1, 2021	5	Tier 1	0
		Tier 2	5
		<b>TOTAL*</b>	5
*See methodology provided for how to calculate this number			
			*The total in Table 2 must equal the total in Table 1

<b>Table 3: Current representation of individuals from the four designated groups within active chairs as of June 1, 2021</b>								
	Indigenous Peoples		Persons with disabilities		Racialized minorities		Women	
	Active Chairs	Percentage	Active Chairs	Percentage	Active Chairs	Percentage	Active Chairs	Percentage
Representation as of June 1, 2021	NA	#VALUE!	NA	#VALUE!	NA	#VALUE!	NA	#VALUE!
Total number of Tier 1	0	#VALUE!	0	#VALUE!	0	#VALUE!	0	#VALUE!
Total number of Tier 2	NA	#VALUE!	NA	#VALUE!	NA	#VALUE!	NA	#VALUE!
Enter the data provided by the program. Table 3 is for planning and public accountability reporting purposes only (it does not populate any of the other tables in the tool). Note: If there is no representation in a designated group, an error message may appear.								
<b>Table 4: Equity target percentages and equity targets in number of chairs for the December 2022 deadline</b>								
	Indigenous Peoples		Persons with disabilities		Racialized minorities		Women	
EQUITY TARGET DEADLINES	ENTER target %s from ranges provided in Tab 2 here to set targets*	Equity Target in total number of chairs	ENTER target %s from ranges provided in Tab 2 here to	Equity Target in total number of chairs	ENTER target %s from ranges provided in Tab 2 here to	Equity Target in total number of chairs	ENTER target %s from ranges provided in Tab 2 here to	Equity Target in total number of chairs
DECEMBER 2022 Equity Targets	16.00%	N/A	5.00%	N/A	16.00%	1	36.00%	2
DECEMBER 2025 Projected Targets	16.00%	N/A	6.25%	N/A	19.00%	1	46.00%	2
DECEMBER 2027 Projected Targets	16.00%	N/A	7.50%	N/A	22.00%	1	51.00%	3
**DECEMBER 2029 Projected Targets	4.9%	N/A	7.5%	N/A	22.0%	1	50.9%	3
*The target percentages indicated in this table cannot be changed during the 2021-2029 period after the plan is submitted to the program. **If this row indicates an N/A then your institution does not currently have a target for that designated group - see the methodology for details. NOTE: If an error appears when entering the percentages, select CANCEL (not RETRY) in the POP-UP window and then return and input the percentage again.								

Note: Data suppressed in Table 3 to protect the identity of individual chairholders.